

Supplemental ERAS Application Update

OPDA Spring Meeting

April 22, 2022

Goals of Supplemental ERAS Application



Update questions on the ERAS application to reflect current context



Help applicants share more information about themselves and their medical education journey



Drive holistic review in a high-volume application context by providing better information about applicants':

work, volunteer, and research experiences;
geographic preferences; and
Interest via program signals

Supplemental ERAS Application: Content Sections



Past
Experiences



Geographic
Preferences



Program
Signals

*All sections and questions are optional

Evaluation Pillars

Fairness

- Item analysis
- Access to prep materials and advising

Psychometrics and Validity

- Item analysis
- Interview invitations

PD Reactions

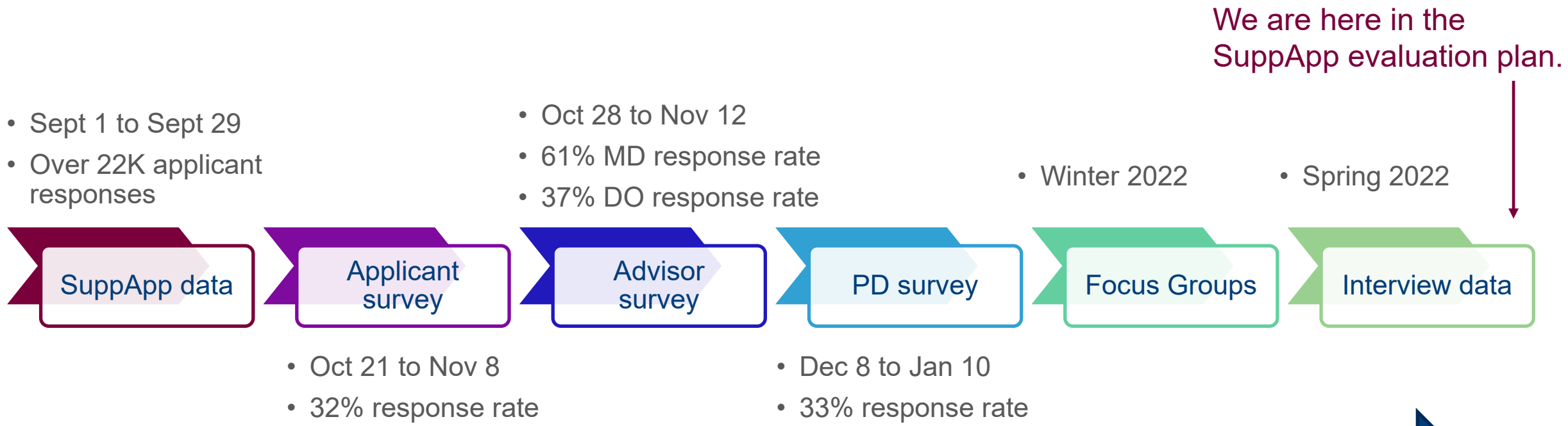
- Use of tool
- Value added
- Ease of use

Applicant & Advisor Reactions

- Preparation
- Time spent
- Ease of use
- Clarity
- Strategy
- Value added

Full evaluation requires at least 2 years since there is a lag between collection, selection decisions, and entering training.

Sources of Information Used for Evaluation



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Program Signals

Goals for Program Signals Section:

Provide a process for sharing genuine interest in a program that enhances accuracy and fairness

Keep what worked and improve what didn't...

Most applicants reported that signals reflected their true preferences

Helped identify applicants who would have been overlooked



Keep the program signals

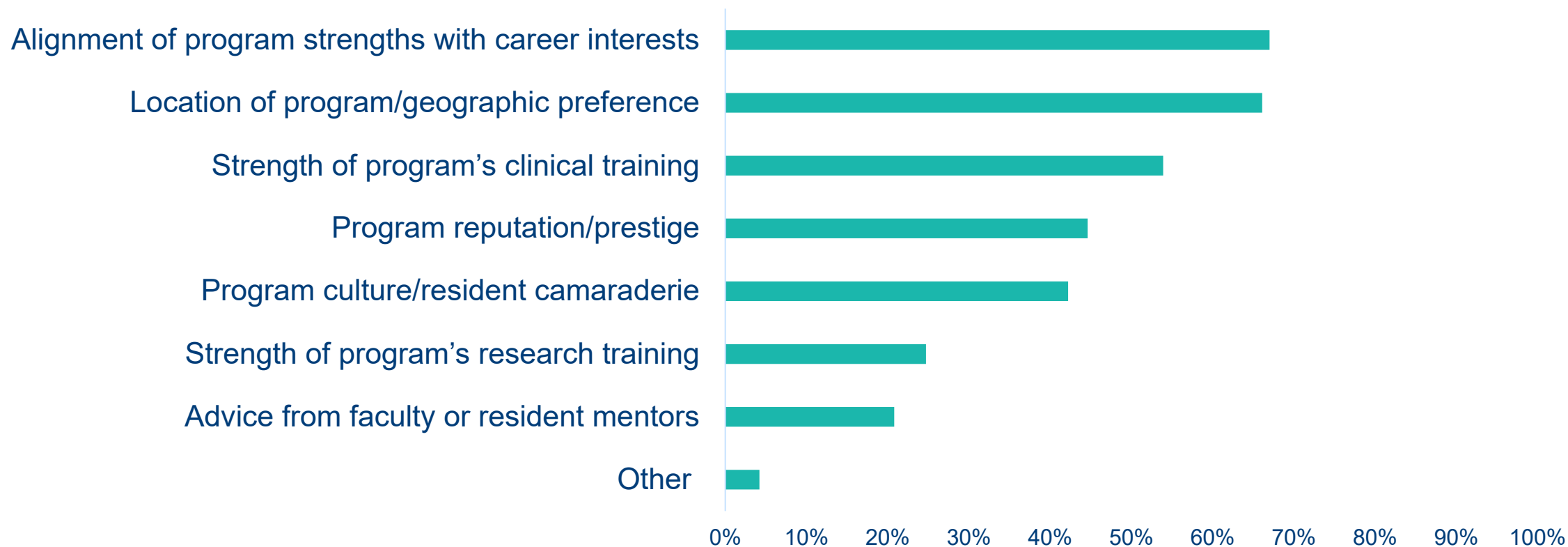
Policy about not signaling home and away rotation programs was confusing



Change the policy

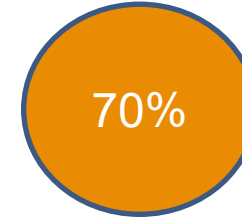
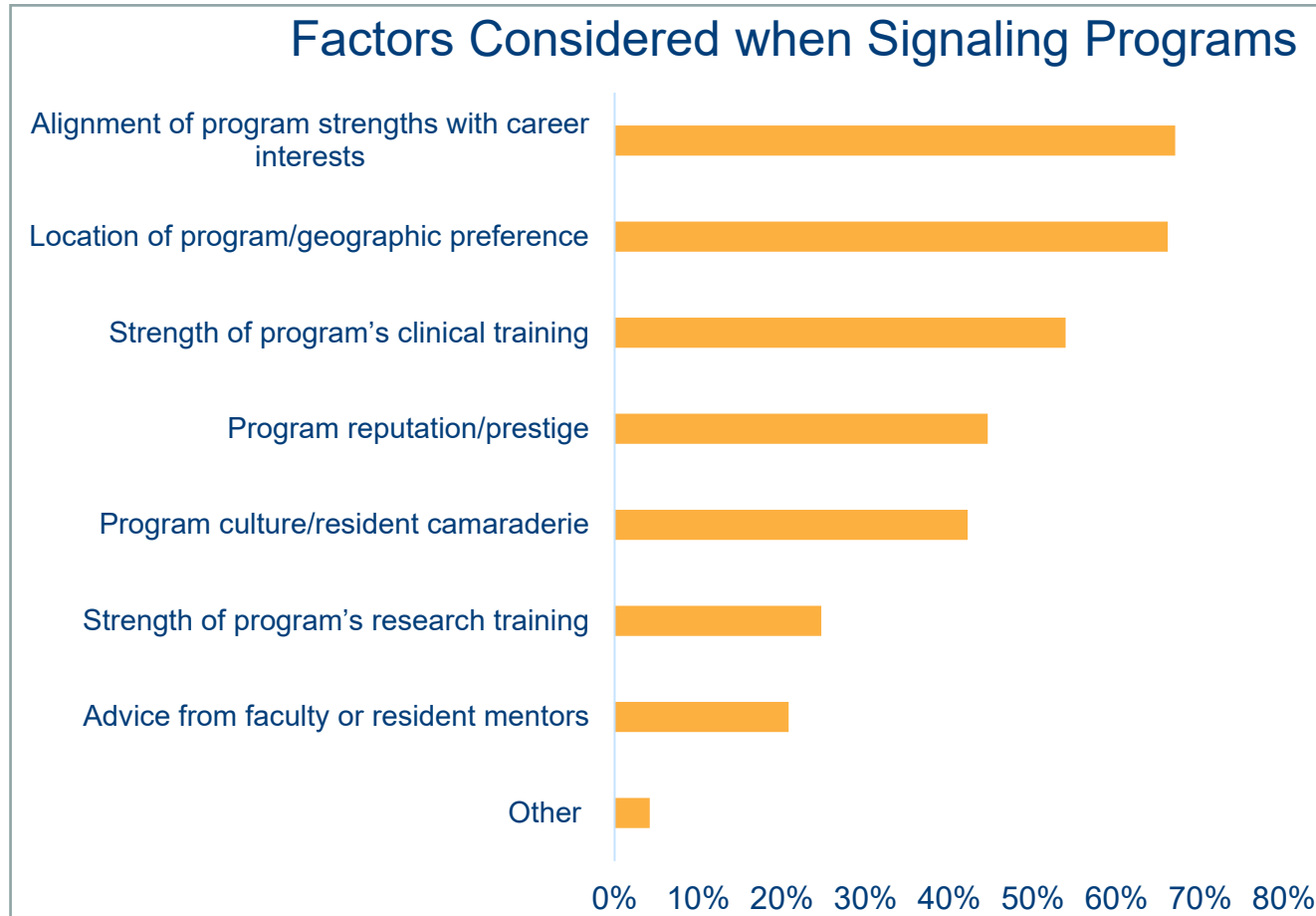
Program Signals: Applicant Survey

What factors did you consider when signaling programs?

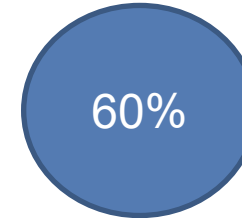


Advisor Survey

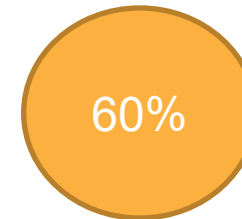
What factors did you advise applicants to consider when signaling programs?



Suggested to students they should send a signal to a mix of safety and reach programs



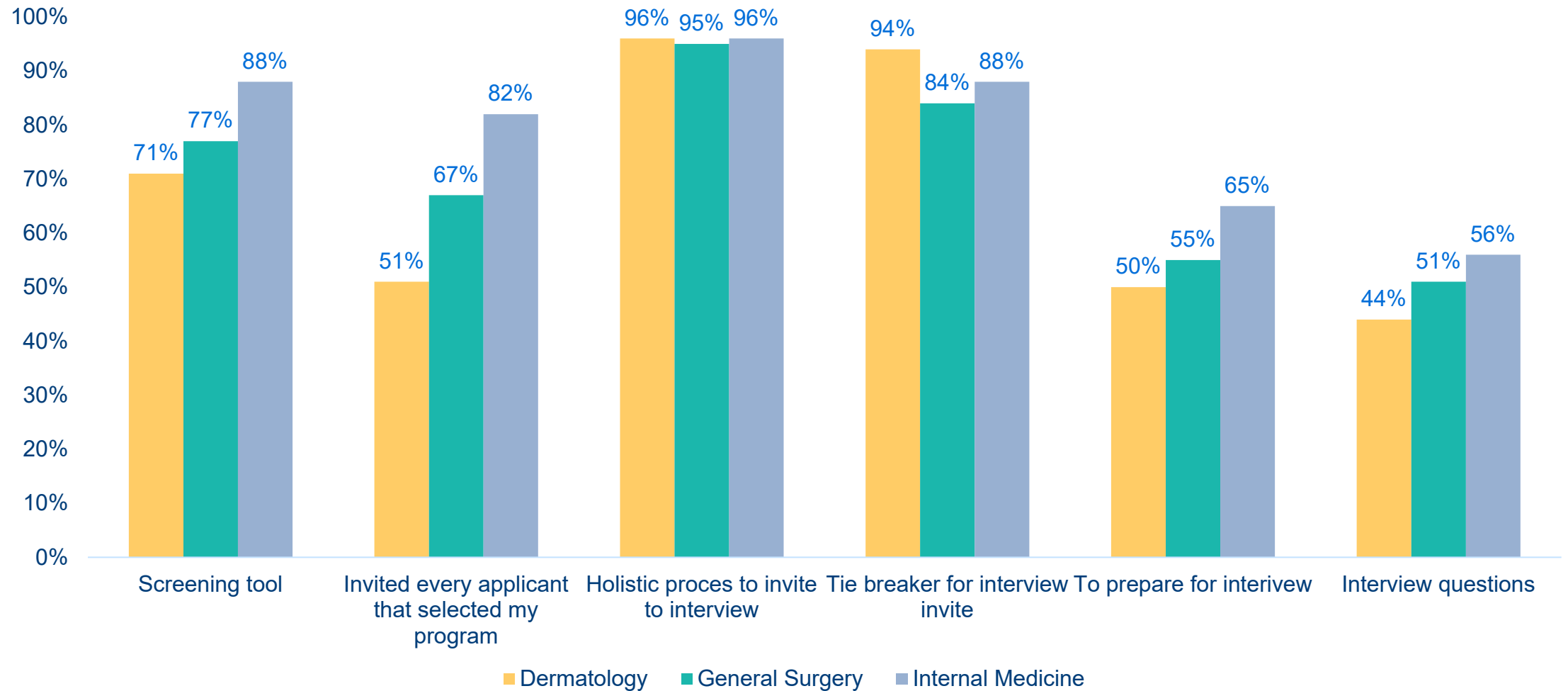
Reported they advised their applicants to signal programs that accurately reflected their true preferences, regardless of competitiveness



Agreed preference signals may help applicants be noticed by programs in which they have the most interest

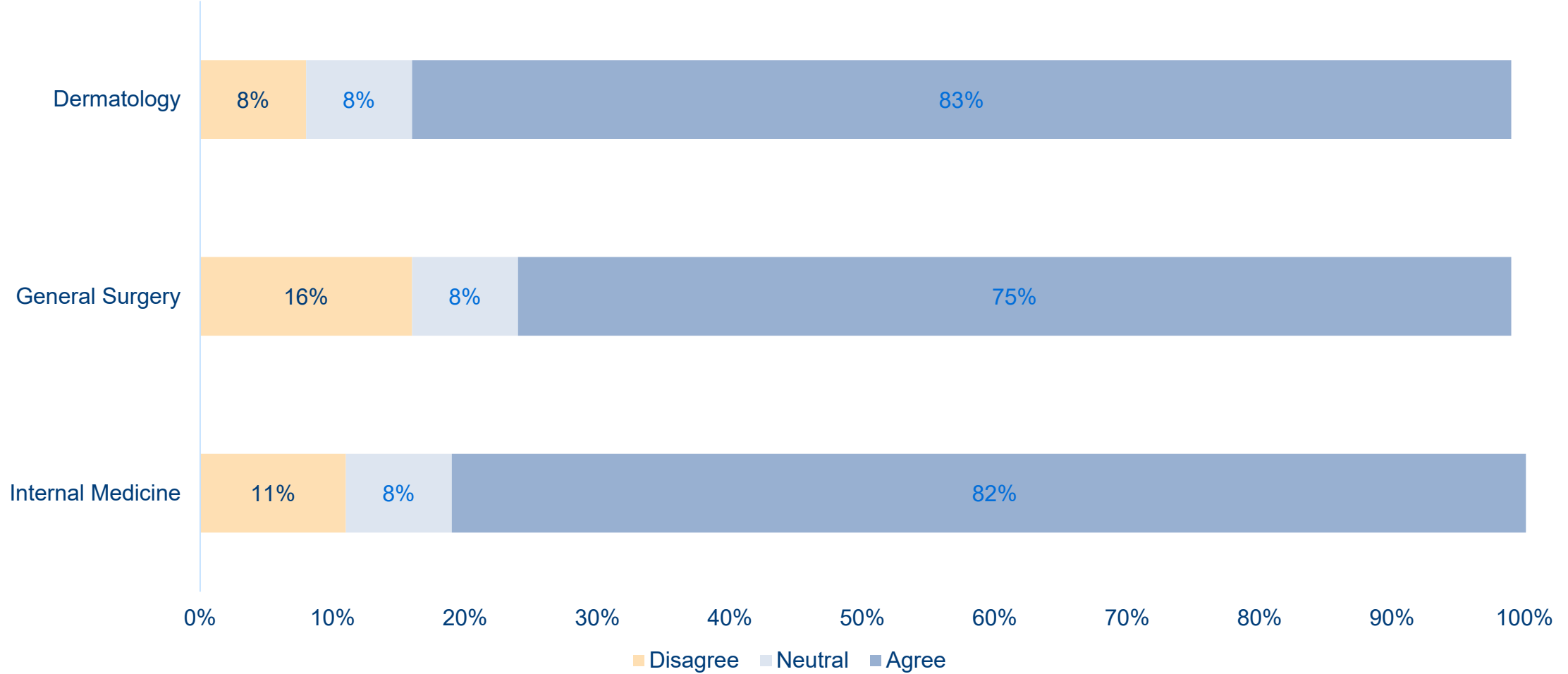
Program Signals: PD Survey

How did your program use preference signals? (Select all)



Program Signals: PD Survey

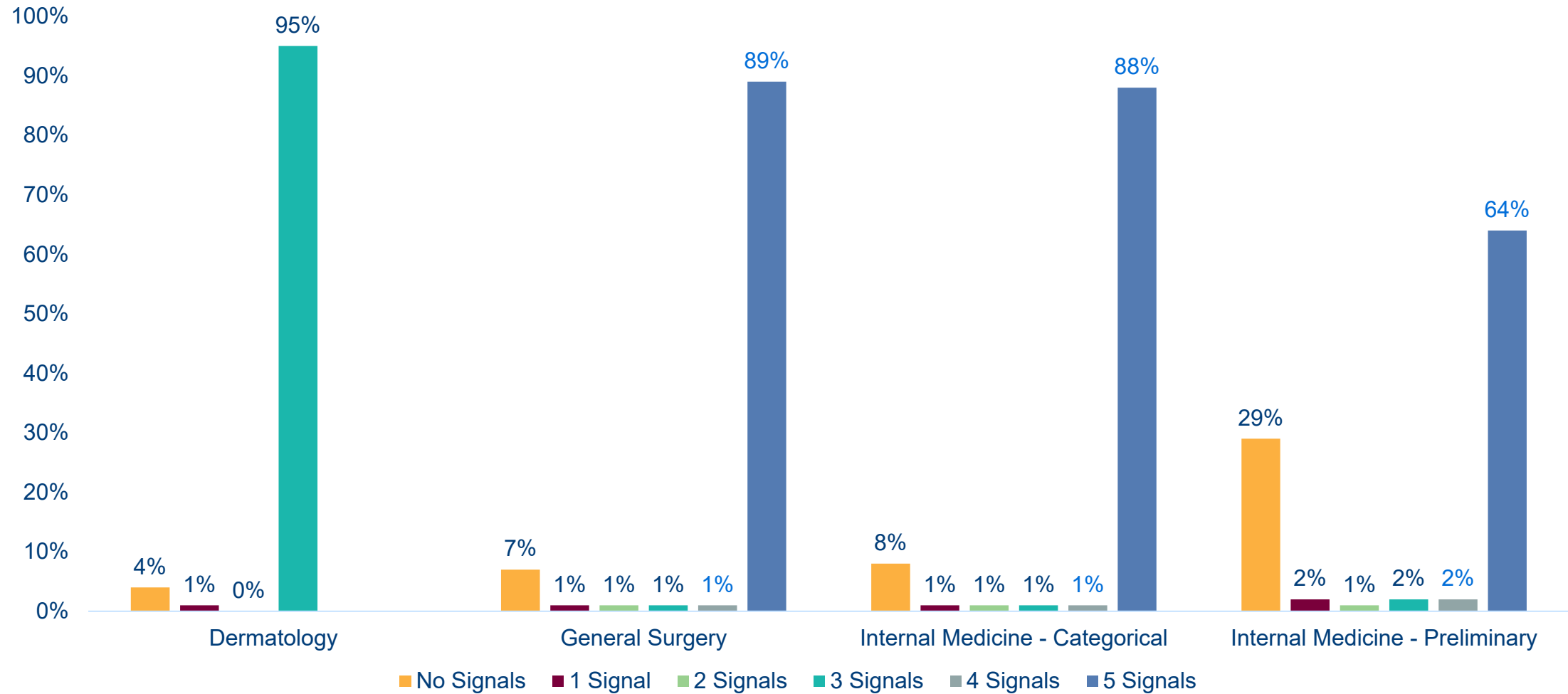
Preference signals helped me identify applicants whom I would have otherwise overlooked.



For ease of presentation, Disagree and Strong Disagree were combined into one category and Agree and Strongly Agree were combined.

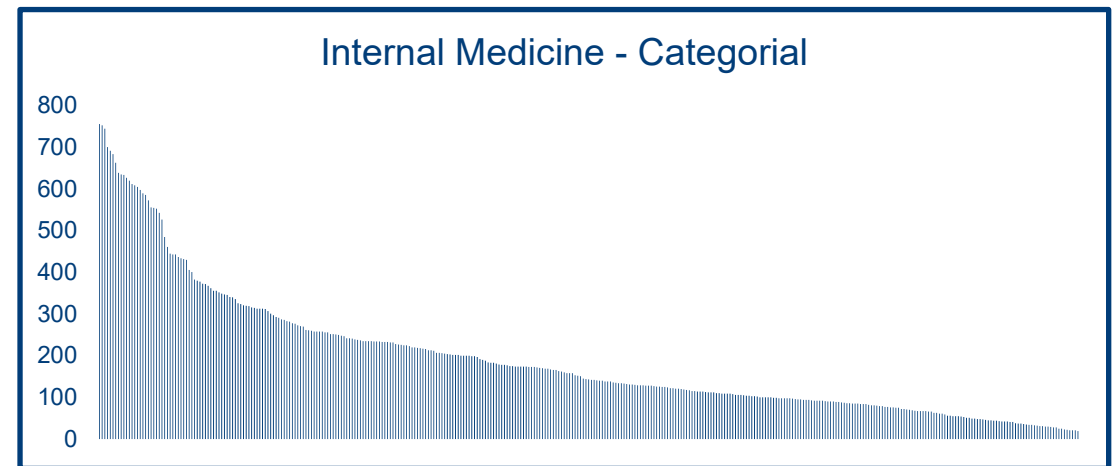
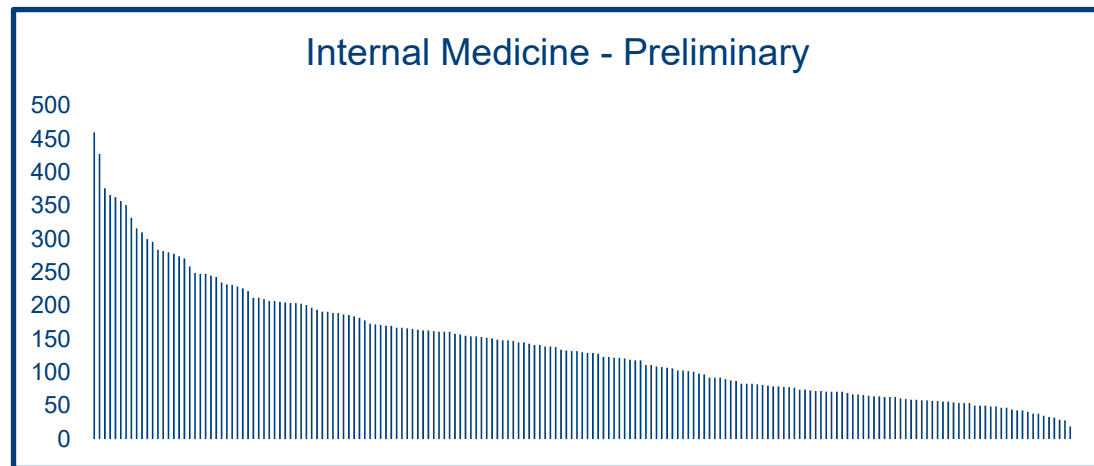
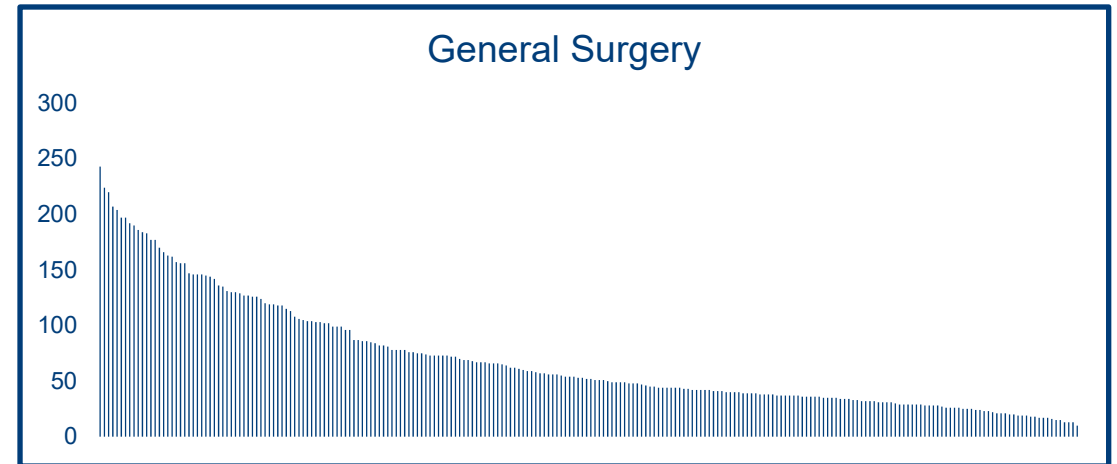
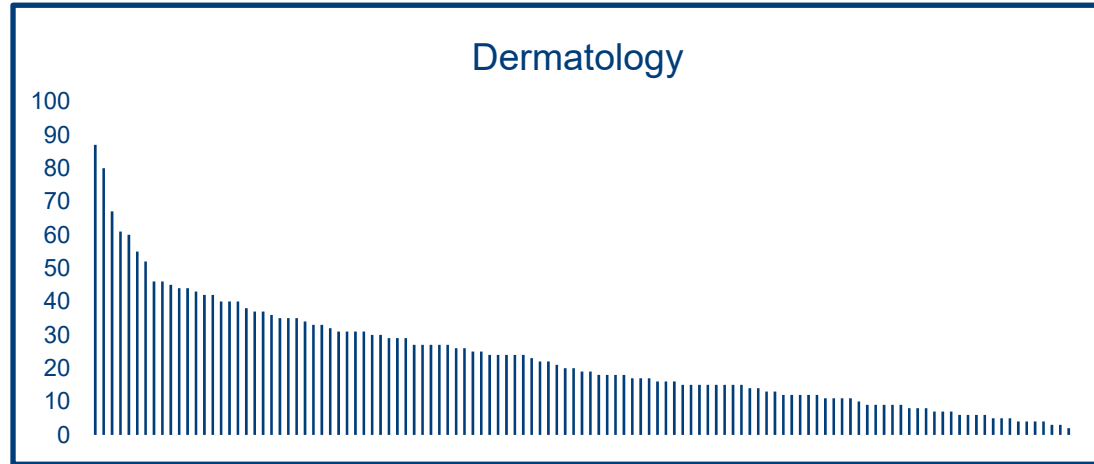
Program Signals: Supp App Data

How many signals did applicants send?



Program Signals: Supp App Data

Distribution of Preference Signals by Program



For Reference:

Supplemental Application Resources including evaluation analysis can be found:



Scan me!